

ANNUAL ACTION PLAN OF CSR FOR THE FINANCIAL YEAR 2024-25

(a) the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act.

CSR project/ activity identified	Sector in which the Project is covered	Amount proposed to be spent during FY 2024-25 (INR)	Projects/Programs: 1. Local area/others 2. Specify the state /district
Education	Schedule VII (ii)	46,21,000/-	Maharashtra, Rajasthan, Haryana Tamil Nadu
Training and Activity Expenses	Schedule VII (ii)	26,51,000/-	Rajasthan, Haryana, Maharashtra, Tamil Nadu, Jharkhand
Greenery and Environment	Schedule VII (iv)	40,00,000/-	Maharashtra
Total INR		1,12,72,000/-	

The average net profits of the last three financial years u/s 135(5) of the Companies Act, 2013 is INR 5,76,79,759/-

(b) the manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4.

Activities relating to CSR of the Company are done by “The Ashiana Foundation” which is a Trust registered with the Sub Registrar V-A, Hauz Khas Delhi.

Ashiana Foundation is also registered under the Income Tax Act, 1961, and under the Companies Act, 2013.

The CSR activities undertaken by the Ashiana Foundation trust on behalf of Ashiana Housing Ltd. include activities covering training and education, environment upkeep, medical, specific projects based on local requirements and sensibilities, and donations to NGO's and hospitals as well as doing / undertaking activities for the welfare of labourers though not forming part of CSR activities.

Following is the Action Plan for execution of CSR Projects and Programmes:

CSR project/ activity identified	Objective	Action Plan
Skill Development	To train construction workers- AHL & Outreach Program	1) To identify prospective sites for training unskilled workers. 2) Get the Trainers certified 2) Explore the possible way out for funding partnership basis. 3) Implementation & Execution of Skill development Programmes.

Education- Phoolwari	Children of workers at site: to keep them safe and to provide basic education and learning	<ol style="list-style-type: none"> 1) Opening of Phoolwari's at new sites 2) Activity based learning 2) Providing healthy Snacks 3) Basic education to children 4) Provide Safe and healthy environment
	Phoolwari Children to attend Govt. School	<ol style="list-style-type: none"> 1) Identify nearby Govt School 2) Enrollment of Children in Govt. School 3) Taking care of basic needs 4) Retention of old students
Execution of Activities under CER "Corporate Environmental Responsibility" which falls under areas or subjects specified in Schedule VII of the Act;		
Education – Infrastructure Development & upgradation of Govt Schools	Taking up Govt Schools to facilitate better environment for children	<ol style="list-style-type: none"> 1) To upgrade the Govt School in vicinity 2) Working out the requirements of the school and children. 3) Taking up the work, ensuring increase in strength of School from nearby villages. 4) Taking up maintenance work as and when required.
Environment Sustainability	Extensive planting of trees and greening of areas	<ol style="list-style-type: none"> 1) Ensuring new plantation 2) Beautification of area 3) Maintenance & upkeep of areas developed 4) Involving children, residents, and employees for Plantation activities.
Area Development	Upliftment of local areas	<ol style="list-style-type: none"> 1) Community discussions 2) Taking up the developmental works: Road development, Park development, drainage system etc.
Contribution and Charity	Extending help to NGO's and Trust	Charity to the organizations working for welfare of the society or contribution in any social cause.

(c) the modalities of utilization of funds and implementation schedules for the projects or programmes

Activities relating to CSR of the Company are done by the registered trust namely "The Ashiana Foundation". These activities are carried out on the lines of the CSR Policy of the company. The CSR activities are carried out throughout the financial year through a dedicated team.

(d) monitoring and reporting mechanism for the projects or programmes

The CSR projects and programmes of the Company are looked after by a dedicated team. Well defined budgets are prepared and are approved well in advance. Deviations from the budget are reported. Further the CSR activities are reviewed by the CSR Committee which is a Board level committee.

(e) details of need and impact assessment, if any, for the projects undertaken by the company.

Impact assessment does not apply on our Company.